(Formally known as Cinerad Communications Ltd.)
Registered Office: 80 Burtolla Street, Barabazar, Kolkata – 700 007, West Bengal, India
CIN L62099WB1986PLC218825

Email: compliance@gttdata.ai | Contact: +91 77199 13351

www.gttdata.ai



NOTICE

NOTICE is hereby given that the 39th Annual General Meeting ("AGM / Meeting") of GTT Data Solutions Limited (formerly known as Cinerad Communications Limited) ("Company") will be held on Monday, September 29, 2025 at 5.00 p.m. (IST) through Video Conferencing ("VC")/Other Audio-Visual Means ("OAVM") to transact the following businesses:

ORDINARY BUSINESS:

- 1. To receive, consider and adopt the Audited Standalone Financial Statements of the Company for the financial year ended 31 March 2025, and the reports of the Board of Directors and Auditors thereon.
- **2.** To receive, consider and adopt the Audited Consolidated Financial Statements of the Company for the financial year ended 31 March 2025, and the reports of the Auditors thereon.
- **3.** To appoint a Director in place of Mr. Pankaj Ramesh Samani (DIN: 06799990), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

4. Appointment of M/s. SKGK & Associates LLP, Practicing Company Secretaries, as the Secretarial Auditors and fix their remuneration.

To consider and, if thought fit, to pass, the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Section 204 of the Companies Act, 2013, and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modification(s) or re-enactment(s) thereof for the time being in force, M/s. SKGK & Associates LLP, Practising Company Secretaries (Membership No. – F12834, CP No. - 15459), be and is hereby appointed as the Secretarial Auditors of the Company, for a term of five consecutive financial years commencing from April 1, 2025 till March 31, 2030, at such remuneration as may be determined by the Board of Directors of the Company (including its Committee thereof as may be authorised in this regard).

RESOLVED FURTHER THAT the Board of Directors of the Company (including any committee thereof), be and are hereby authorised to decide and finalize the terms and conditions of appointment, including the remuneration of the Secretarial Auditors, from time to time, and to do all such acts, deeds, matters and things as may be considered necessary, desirable or expedient to give effect to this resolution."

5. Approval of Employee Stock Option Scheme called "GTT - Employee Stock Option Scheme 2025".

To consider and, if thought fit, to pass, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 62(1)(b) of the Companies Act, 2013 (the "Act"), read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014, Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI (SBEB&SE) Regulations") (including any statutory modifications or amendments thereto or re-enactments thereof), the applicable provisions of Memorandum of Association and Articles of Association of the Company and subject to such other approvals, permissions and sanctions as considered necessary and

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subject to such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions and all other applicable provisions of the Act, Rules, Regulations, Circulars and Notifications issued by Central Government, the Ministry of Corporate Affairs, Securities and Exchange Board of India, Reserve Bank of India and/or any other regulatory authorities from time to time (hereinafter singly or collectively referred to as the "Regulatory Authorities") and based on the recommendations of Nomination and Remuneration Committee and the Board, consent of the Shareholders be and is hereby accorded to approve and adopt new Employee Stock Option Scheme in the name of "GTT Employee Stock Option Scheme 2025" ("ESOP 2025 or the Scheme") for the benefit of employees of the Company, the salient features of which are furnished in the Explanatory Statement to this Notice.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee ("Committee") and the Board, which shall primarily administer the Scheme, be and is hereby authorised to create, issue, offer and grant such number of ESOPs to present or future eligible employees of the Company, whether in or outside India, determined in terms of the Scheme from time to time, in one or more tranches, where each such employee stock option would be exercisable for one Equity Share having face value of Rs. 10/- each, fully paid-up, of the Company to be issued and be allotted to the eligible employees by the Company on payment of the requisite exercise price and such other amount and on such terms and conditions as may be determined by the Board/ Committee in accordance with the Scheme, the Act, SEBI (SBEB&SE) Regulations, the applicable Accounting Policies and Accounting Standards and such other laws, as may be applicable from time to time.

RESOLVED FURTHER THAT the Equity Shares so Issued and allotted as mentioned hereinbefore shall rank pari passu with the then existing Equity Shares of the Company and any one of the Directors or Key Managerial Personnel of the Company or any officer as may be authorized by the Company be and are hereby severally authorised to obtain in-principle approval of/from the Stock Exchange where shares of the Company are listed and further be authorised to take necessary steps for listing of Equity Shares allotted under the Scheme on the Stock Exchange.

RESOLVED FURTHER THAT in case of a share split, merger, demerger, sale of division, consolidation, rights issues, bonus issues, buy back of shares and any other corporate actions which has the effect of change in the capital structure (including by way of revision in the face value), the maximum number of shares available under the Plan, as specified above, shall stand modified accordingly, so as to ensure a fair and reasonable adjustment to the cumulative value of such shares available under the Plan.

RESOLVED FURTHER THAT Mr. Pankaj Ramesh Samani, Managing Director, Mr. Ebrahim Nimuchwala, Company Secretary & Compliance Officer of the Company, or any other officer as may be authorized by the Committee, be and are hereby severally authorised on behalf of the Company, to intimate to the Stock Exchange or any other Regulatory Authorities as considered necessary and to settle any questions, difficulties and doubts that may arise in this regard and to do all such acts, deeds, things and matters and sign, execute and deliver such applications, forms, deeds, letters and documents as considered necessary and expedient to give effect to the foregoing resolutions in the best interest of Company without requiring any further consent or approval of the Shareholders.

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RESOLVED FURTHER THAT a copy of the above resolutions certified to be true by any Director or Key Managerial Personnel of the Company and be forwarded to the concerned persons/authorities, as considered necessary."

6. To extend the approval of Employee Stock Option Scheme called "GTT Employee Stock Option Scheme 2025" to the employees of subsidiary and associate companies of the Company.

To consider and, if thought fit, to pass, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 62(1)(b) of the Companies Act, 2013 (the "Act"), read with Rule 12 of the Companies (Share Capital and Debentures) Rules, 2014, Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI (SBEB&SE) Regulations) (including any statutory modifications or amendments thereto or re-enactments thereof), the applicable provisions of Memorandum of Association and Articles of Association of the Company and subject to such other approvals, permissions and sanctions as considered necessary and subject to such conditions and modifications as may be prescribed or imposed while granting such approvals, permissions and sanctions and all other applicable provisions of the Act, Rules, Regulations, Circulars and Notifications issued by Central Government, the Ministry of Corporate Affairs, Securities and Exchange Board of India, Reserve Bank of India and/or any other regulatory authorities from time to time (hereinafter singly or collectively referred to as the "Regulatory Authorities") and based on the recommendations of Nomination and Remuneration Committee and the Board, consent of the Shareholders be and is hereby accorded to approve and adopt new Employee Stock Option Scheme in the name of "GTT Employee Stock Option Scheme 2025" ("ESOP 2025 or the Scheme") for the benefit of employees of the subsidiary and associate companies of the Company, the salient features of which are furnished in the Explanatory Statement to this Notice.

RESOLVED FURTHER THAT the Equity Shares so Issued and allotted as mentioned hereinbefore shall rank pari-passu with the then existing Equity Shares of the Company.

RESOLVED FURTHER THAT Mr. Pankaj Ramesh Samani, Managing Director, Mr. Ebrahim Nimuchwala, Company Secretary & Compliance Officer of the Company, or any other officer as may be authorized by the Committee, be and are hereby severally authorised on behalf of the Company, to intimate to the Stock Exchange or any other Regulatory Authorities as considered necessary and to settle any questions, difficulties and doubts that may arise in this regard and to do all such acts, deeds, things and matters and sign, execute and deliver such applications, forms, deeds, letters and documents as considered necessary and expedient to give effect to the foregoing resolutions in the best interest of Company without requiring any further consent or approval of the Shareholders.

RESOLVED FURTHER THAT a copy of the above resolutions certified to be true by any Director or Key Managerial Personnel of the Company and be forwarded to the concerned persons/authorities, as considered necessary."

7. Regularization of the appointment of Ms. Pallabi Saboo (DIN: 11281694) as an Independent Director of the Company.

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To consider and, if thought fit, to pass, the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150 and 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 ("the Act"), the rules framed thereunder including the Companies (Appointment and Qualification of Directors) Rules, 2014 and the applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), as amended and Articles of Association of the Company and pursuant to the recommendation of the Nomination and Remuneration Committee and the Board of Directors of the Company, Ms. Pallabi Saboo (DIN: 11281694), who was appointed as an Additional Director (in the capacity of an Independent Director) of the Company by the Board of Directors with effect from September 5, 2025, and who has submitted a declaration that she meets the criteria of independence under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations and is eligible for appointment under the provisions of the Act, the Rules made thereunder and the SEBI Listing Regulations, and in respect of whom the Company has received a notice in writing from a member under Section 160(1) of the Act proposing his candidature for the office of an Independent Director of the Company, be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term of 5 (five) consecutive years with effect from September 5, 2025 upto September 4, 2030.

RESOLVED FURTHER THAT the Mr. Pankaj Samani (DIN: 06799990), Managing Director and / or Mr. Ebrahim Nimuchwala, Company Secretary & Compliance Officer of the Company be and are hereby severally authorised to file the necessary forms and other related documents with the Ministry of Corporate Affairs and to do all such acts, deeds and things as may be necessary to give effect to this resolution.

RESOLVED FURTHER THAT the Board of Directors of the Company be and is hereby authorised to settle any question, difficulty or doubt, that may arise in giving effect to the aforesaid resolution including delegation of all or any of the powers conferred on it to any committee of Board of Directors and/or any other person as it deems fit and to do all such acts and take all such steps as may be considered necessary or expedient to give effect to the aforesaid resolution."

By order of the Board of GTT Data Solutions Limited (formerly known as Cinerad Communications Limited)

Sd/-

Ebrahim Nimuchwala Company Secretary & Compliance Officer

Place: Pune

Date: September 5, 2025

CIN: L62099WB1986PLC218825

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E-mail: compliance@gttdata.ai

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Notes:

- Pursuant to the circular no. 09/2024 dated September 19, 2024, read with circular no(s). 14/2020 dated April 08, 2020, 17/2020 dated April 13, 2020 and other relevant circulars, issued by the Ministry of Corporate Affairs (MCA) ("MCA Circulars") and other applicable circulars issued by the Securities and Exchange Board of India (SEBI), the AGM of the Company shall be conducted through VC/OAVM.
- 2. In terms of the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) ("the Act"), Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") (as amended) and MCA Circular dated September 25, 2023 read with other applicable Circulars issued by MCA in this regard, the Company is providing facility of e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has engaged Central Depository Services (India) Limited (CDSL) as the authorized e-voting service provider, for facilitating voting through electronic means. The facility of casting votes by a member using remote e-voting as well as the e-voting system on the date of the AGM ('Venue Voting') will be provided by CDSL.
- 3. The Explanatory Statement pursuant to Section 102 of the Act setting out material facts concerning the business under Item Nos. 4 to 7 of the Notice, is annexed hereto. Further, the relevant details with respect to Item Nos. 3 and 7 pursuant to Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standards on General Meetings issued by the Institute of Company Secretaries of India, in respect of Director seeking re-appointment at this AGM are also annexed.
- 4. Pursuant to the provisions of the Act, a Member entitled to attend and vote at the AGM is entitled to appoint a proxy to attend and vote on his/her behalf and the proxy need not be a Member of the Company. Since this AGM is being held pursuant to the MCA Circulars through VC/OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxy(ies) by the Members will not be available for the AGM and hence the Proxy Form, Attendance Slip and route map of AGM are not annexed to this Notice. However, pursuant to the Section(s) 112 and 113 of the Act, representatives of the members such as the President of India or the Governor of a State or body corporate can attend the AGM through VC/OAVM and cast their votes through e-voting.
- 5. Institutional shareholders/corporate shareholders (i.e. other than individuals, HUFs, NRIs, etc.) are required to send a scanned copy (PDF/JPG Format) of their respective Board or governing body Resolution/Authorization etc., authorizing their representative to attend the AGM through VC/OAVM on their behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to the Scrutinizer by e-mail on its registered e-mail address to csgaurav@vmls.in with a copy marked to www.evotingindia.com. Institutional shareholders (i.e. other than individuals, HUFs, NRIs etc.) can also upload their Board Resolution/Power of Attorney/Authority Letter, etc. by clicking on "Upload Board Resolution/Authority Letter" displayed under "e-Voting" tab in their login.

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- 6. In line with the MCA Circulars, the Notice calling the AGM has been uploaded on the website of the Company at www.gttdata.ai. The Notice can also be accessed from the websites of the stock exchange i.e. BSE Limited at www.bseindia.com and the AGM Notice is also available on the website of CDSL (agency for providing the Remote e-voting facility) i.e.www.evotingindia.com.
- 7. In accordance with the Secretarial Standard-2 on General Meetings issued by the Institute of Company Secretaries of India (ICSI) read with clarification / guidance on applicability of Secretarial Standards-1 and 2 dated April 15, 2020 issued by the ICSI, the proceedings of the AGM shall be deemed to be conducted at the Registered Office of the Company i.e. 80, Burtolla Street, Kolkata 700 007, West Bengal, which shall be the venue of the AGM. Since the AGM will be held through VC / OAVM, the route map for the Venue of the Meeting is not annexed in this Notice.
- 8. As per the MCA Circulars, the Notice calling AGM will not be sent in physical form. The AGM Notice will be sent in electronic mode to those Members who have registered their e-mail ID either with the Company or the Registrar & Share Transfer Agent (R&STA) or their respective Depository Participants.
- 9. The Members can join the AGM through VC/OAVM, 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the AGM Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis.
 - This will however not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholder's Relationship Committee, Auditors, who are allowed to attend the AGM without restriction on account of first come first served basis.
- 10. Those shareholders who have not registered their e-mail ID are requested to register or update their e-mail ID with their Depositories Participants (in case shares are held in Dematerialized form) /R&STA (in case shares are held in physical form).
- 11. The Institutional shareholders are requested and encouraged to attend and vote at the AGM of the Company.
- 12. No physical attendance is allowed at the AGM. The attendance of the Members attending the AGM through VC/OAVM shall only be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
- 13. All documents referred to in the accompanying AGM Notice and the explanatory statement as well as other documents as required under the provisions of the Companies Act, 2013 are open for inspection

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through electronic mode on all working days, except Saturdays, Sundays and holidays, between 11:00 am to 01:00 pm upto the date of this AGM.

- 14. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under Section 103 of the Act.
- 15. In case of joint holders attending the Meeting, only such joint holder whose name is registered as first holder will be entitled to vote through Remote e-voting or e-voting at AGM.
- 16. The Scrutinizer shall submit his report to the Chairman of the Meeting or any person authorised by him in writing. The result declared along with the Scrutinizer's Report will be submitted to BSE Limited and will be placed on the Company's website at www.gttdata.ai and on the website of CDSL at www.evotingindia.com, as well as displayed on the notice board at the Registered Office and Corporate Office of the Company, within the prescribed time.
- 17. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their Depository Participants (DPs).
- 18. In accordance with the proviso to Regulation 40(1) of the SEBI Listing Regulations, transfer of securities of the company shall not be processed unless the securities are held in the dematerialized form with a depository. Accordingly, shareholders holding equity shares in physical form are requested to have their shares dematerialized.

INTRUCTIONS OF SHAREHOLDERS FOR E-VOTING AND JOINING VIRTUAL MEETINGS ARE AS UNDER:

- i. The remote e-voting period begins on Friday, September 26, 2025, at 9.00 A.M. (IST) and ends on Sunday, September 28, 2025, at 5.00 P.M. (IST). During this period, shareholders of the Company, holding shares either in physical form or in Dematerialized form, as on the cut-off date i.e. Monday, September 22, 2025 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.
- ii. Shareholders who have already voted prior to the meeting date would not be entitled to vote at the meeting.
- iii. In terms of SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020, on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in Demat mode are allowed to vote through their Demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their Demat accounts in order to access eVoting facility.

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iv. Pursuant to abovementioned SEBI Circular, Login method for e-Voting and joining virtual meetings for Individual shareholders holding securities in Demat mode is given below:

Type of	Login Method
Shareholders	
Individual Shareholders holding securities in Demat mode with CDSL	1) Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-voting page without any further authentication. The users to login to Easi / Easiest are requested to visit www.cdslindia.com and click on Login icon and select New System Myeasi Tab.
	2) After successful login the Easi / Easiest user will be able to see the e-voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-voting page of the e-voting service provider for casting your vote during the remote e-voting period or joining virtual meeting & voting during the meeting. Additionally, there is also link provided to access the system of e-voting Service Provider i.e. CDSL, so that the user can visit the e-voting service providers' website directly.
	3) If the user is not registered for Easi/Easiest, option to register is available at www.cdslindia.com and click on Login icon and select New System Myeasi Tab and then click on registration option.
	4) Alternatively, the user can directly access e-voting page by providing Demat Account Number and PAN No. from an e-voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & E-mail as recorded in the Demat Account. After successful authentication, user will be able to see the e-voting option where the e-voting is in progress and also able to directly access the system of the respective e-voting Service Provider, i.e. CDSL
Individual Shareholders holding securities in demat mode with NSDL	1) If you are already registered for NSDL IDeAS facility, please visit the e-Services website of NSDL. Open web browser by typing the following URL: https://eservices.nsdl.com either on a Personal Computer or on a mobile. Once the home page of e-Services is launched, click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section. A new screen will open. You will have to enter your User ID and Password. After successful authentication, you will be able to see e-voting services. Click on "Access to e-voting" under e-voting services and you will be able to see e-voting page. Click on company name — Cinerad Communications Limited or e-voting services

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	provider name - CDSL and you will be re-directed to e-voting service provider
	website for casting your vote during the remote e-voting period or joining virtual
	meeting & voting during the meeting.
	2) If the user is not registered for IDeAS e-Services, option to register is available
	at https://eservices.nsdl.com . Select "Register Online for IDeAS "Portal or click
	at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp
	3) Visit the e-Voting website of NSDL. Open web browser by typing the
	following URL: https://www.evoting.nsdl.com/ either on a Personal Computer
	or on a mobile. Once the home page of e-Voting system is launched, click on the
	icon "Login" which is available under 'Shareholder/Member' section. A new
	screen will open. You will have to enter your User ID (i.e. your sixteen digit demat
	account number hold with NSDL), Password/OTP and a Verification Code as
	shown on the screen. After successful authentication, you will be redirected to
	NSDL Depository site wherein you can see e-voting page. Click on company
name – Cinerad Communications Limited or e-voting service provide	
	CDSL and you will be redirected to CDSL's website for casting your vote during
	the remote e-voting period or joining virtual meeting & voting during the meeting
Individual	You can also login using the login credentials of your Demat account through
Shareholders	your Depository Participant registered with NSDL/CDSL for e-Voting facility.
(holding securities	After successful login, you will be able to see e-Voting option. Once you click on
in Demat mode)	e-Voting option, you will be redirected to NSDL/CDSL website after successful
login through	authentication, wherein you can see e-Voting feature. Click on company name i.e.
their Depository	Cinerad Communications Limited or e-Voting service provider name and you will
Participants	be redirected to e-Voting service provider website for casting your vote during
_	the remote e-Voting period or joining virtual Meeting & voting during the
	Meeting.
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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Shareholders holding securities in Demat mode for any technical issues related to login through Depository i.e. CDSL and NSDL:

Login Type	Helpdesk details
Individual Shareholders holding securities in	Members facing any technical issue in login can
Demat mode with CDSL	contact CDSL helpdesk by sending a request at
	helpdesk.evoting@cdslindia.com or
	Toll Free No. 1800 22 55 33.

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Individual Shareholders holding securities in	Members facing any technical issue in login can
Demat mode with NSDL	contact NSDL helpdesk by sending a request at
	evoting@nsdl.co.in or
	Toll-Free No. 022-4886 7000 and 022-2499 7000

- v. Login method for e-Voting and joining virtual meeting for Physical Shareholders and Shareholders other than Individual holding in Demat form.
 - 1) The shareholders should log on to the e-voting website <u>www.evotingindia.com</u>.
 - 2) Click on "Shareholders" module.
 - 3) Now enter your User ID
 - a. For CDSL: 16 digits beneficiary ID,
 - b. For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
 - c. Shareholders holding shares in Physical Form should enter Folio Number registered with the Company.
 - 4) Next enter the Image Verification as displayed and Click on Login.
 - 5) If you are holding shares in Demat form and had logged on to www.evotingindia.com and voted on an earlier e-voting of any company, then your existing password is to be used.
 - 6) If you are a first-time user follow the steps given below:

	For Physical shareholders and other than individual shareholders holding		
	shares in Demat.		
PAN	Enter your 10-digit alpha-numeric PAN issued by Income Tax		
	Department (Applicable for both Demat shareholders as well as physical		
	shareholders)		
	Shareholders who have not updated their PAN with the Company/		
	Depository Participant are requested to use the sequence number sent by		
	Company/RTA or contact Company/RTA.		
Dividend Bank Details	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy		
	format) as recorded in your Demat account or in the company records in		
OR	order to login.		
Date of Birth			

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• If both the details are not recorded with the depository or company,
please enter the member id / folio number in the Dividend Bank details
field.

- vi. After entering these details appropriately, click on "SUBMIT" tab.
- vii. Shareholders holding shares in physical form will then directly reach the Company selection screen. However, shareholders holding shares in Demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the Demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- viii. For shareholders holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- ix. Click on the EVSN 250904018 for GTT Data Solutions Limited.
- x. On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- xi. Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- xii. After selecting the resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- xiii. Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.
- xiv. You can also take a print of the votes cast by clicking on "Click here to print" option on the Voting page.
- xv. If a Demat account holder has forgotten the login password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
- xvi. There is also an optional provision to upload Board Resolution/ Power of Attorney if any uploaded, which will be made available to scrutinizer for verification.

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xvii. Additional Facility for Non – Individual Shareholders and Custodians –Remote Voting

- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Corporates" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login will be mapped automatically & can be delink in case of any wrong mapping.
- It is mandatory that, a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favor of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- Alternatively Non Individual shareholders are required mandatory to send the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to vote, to the Scrutinizer and to the Company at the email address viz. compliance@gttdata.ai, if they have voted from individual tab & not uploaded same in the CDSL e-voting system for the scrutinizer to verify the same.

INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:

- 1. The procedure for attending meeting & E-Voting on the day of the AGM is same as per the instructions mentioned above for e-voting.
- 2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for e-voting.
- 3. Shareholders who have voted through Remote e-Voting will be eligible to attend the Meeting. However, they will not be eligible to vote at the AGM.
- 4. Shareholders are encouraged to join the Meeting through Laptops/iPad for better experience.

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- 5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
- 6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
- 7. Shareholders who would like to express their views/ask questions during the AGM may register themselves as a speaker by sending their request in advance at-least 7 days prior to AGM mentioning their name, Demat account number/folio number, email id, mobile number at cinerad@gttsolutions.in. The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance 7 days prior to AGM mentioning their name, Demat account number/folio number, email id, mobile number at compliance@gttdata.ai. These queries will be replied to by the Company suitably by email.
- 8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the AGM.
- 9. Only those shareholders, who are present in the AGM through VC/OAVM facility and have not cast their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the AGM.
- 10. If any Votes are cast by the shareholders through the e-voting available during the AGM and if the same shareholders have not participated in the AGM through VC/OAVM facility, then the votes cast by such shareholders may be considered invalid as the facility of e-voting during the AGM is available only to the shareholders attending the AGM.

PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.

1.	For	Physical	Please provide necessary details like Folio No., Name of shareholder,	
shareholders			scanned copy of the share certificate (front and back), PAN (self-attested	
			scanned copy of PAN card), AADHAR (self-attested scanned copy of	
			Aadhar Card) by email to Company at cinerad@gttsolutions.in and RTA	
			at nichetechpl@nichetechpl.com.	
2.	For	Demat	Please update your email id & mobile no. with your respective Depository	
shareholders			Participant (DP)	

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3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL eVoting System, you can write an email to helpdesk.evoting@cdslindia.com or contact at Toll Free No. 1800 22 55 33. All grievances connected with the facility for e-Voting may be addressed to:

Mr. Rakesh Dalvi Senior Manager

Central Depository Services (India) Limited A Wing, 25th Floor Marathon Futurex, Mafatlal Mill Compounds N M Joshi Marg, Lower Parel (East) Mumbai - 400013 E-mail - helpdesk.evoting@cdslindia.com Toll Free No. – 1800 22 55 33

OTHER INFORMATION:

- A. Only those shareholders of the Company who are holding shares either in physical form or in dematerialized form, as on the cut-off date (i.e. Monday, September 22, 2025), shall be entitled to cast their vote either through remote e-voting or through venue voting through VC/OAVM at the AGM, as the case may be. Any person who is not a member as on the cutoff date should treat this Notice for information purposes only.
- B. The remote e-voting period begins on Friday, September 26, 2025, at 9.00 A.M. (IST) and ends on Sunday, September 28, 2025, at 5.00 P.M. (IST). The remote e-voting module shall be disabled by CDSL for voting thereafter.
- C. The Members who have cast their vote by remote E-voting may also attend and participate in the proceedings of the AGM through VC/OAVM but shall not be entitled to cast their votes again.
- D. The shareholders can opt for only one mode of voting i.e. remote e-voting or venue voting through VC/OAVM at the AGM. In case of voting by both the modes, vote cast through remote e-voting will be considered final and e-voting through VC/OAVM at AGM will not be considered.
- E. The Board of Directors has appointed Mr. Gaurav Kulkarni (FCS 12834), Partner, M/s. SKGK & Associates LLP, Practicing Company Secretaries as Scrutinizer to scrutinize the remote e-voting and e-voting at the AGM in a fair and transparent manner and to submit report thereon.

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- F. The results declared along with the Scrutinizer's Report shall be placed on the Company's website at www.gttdata.ai and on the website of CDSL at www.evotingindia.com immediately and on the Notice Board of the Company at its registered office after the result is declared. The Voting Results along with Scrutinizer's Report will also be submitted to the stock exchange i.e. BSE Limited.
- G. The Members holding equity shares in physical form are requested to intimate to the nichetechpl@nichetechpl.com, regarding change of address, if any, at the earliest, quoting their registered folio number. Change of address in respect of shares held in dematerialized form is required to be intimated to the concerned Depository Participant.
- H. Members holding shares in more than one folio in identical order of names are requested to write to R&STA enclosing their share certificates to enable them to consolidate the holdings in one folio to facilitate better service.
- I. Members are also requested to kindly update their PAN and Bank Account details with the R&STA / Depository Participants, as the case may be, for better investor related services and processing of claims w.r.t. unclaimed dividend amount, if any, lying with the Company. Shareholders are requested to visit the website at www.gttdata.ai for details.

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EXPLANATORY STATEMENT PURSUANT TO SECTION 102 OF THE COMPANIES ACT, 2013.

Item no. 4:

Pursuant to provisions of Section 204 of the Companies Act, 2013, and relevant rules thereunder and Regulation 24A of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (the "Listing Regulations"), every listed company is required to annex with its Board's Report, a secretarial audit report, issued by a Practising Company Secretary.

Pursuant to the Listing Regulations, shareholders' approval is required for appointment of Secretarial Auditors. Further, such Secretarial Auditor must be a peer reviewed Company Secretary from Institute of Company Secretaries of India (ICSI) and should not have incurred any of the disqualifications as specified by SEBI.

In light of the aforesaid, the Board of Directors of the Company, pursuant to the recommendations of the Audit Committee, and after considering the experience, efficiency of the audit teams and independence, has recommended the appointment of M/s. SKGK & Associates LLP, a firm of Practising Company Secretaries, as the Secretarial Auditors of the Company for a term of five consecutive financial years commencing from April 1, 2025 till March 31, 2030.

SKGK & Associates LLP is a reputed firm of Company Secretaries based in Pune, with experience in corporate compliance and governance. The firm has adopted a principle-based and risk-oriented approach.

The fee proposed to be paid to the secretarial audit for the period of 5 (five) years commencing from financial year ending March 31, 2026, is Rs. 1,15,000/- (Rupees One Lac Fifteen Thousand only) plus applicable taxes and out of pocket expenses for each financial year. The proposed fee is exclusive of costs for other permitted services which could be availed by the Company from SKGK & Associates LLP.

SKGK & Associates LLP has given its consent to act as the Secretarial Auditors, confirmed that they hold a valid peer review certificate issued by ICSI and that they are not disqualified from being appointed as Secretarial Auditors.

Accordingly, the Board recommends this agenda item no. 4 for the approval by the shareholders by way of Ordinary Resolution.

None of the Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

Item no. 5 & 6:

Pursuant to the provisions of Section 62(1)(b) of the Companies Act, 2013 and the Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI (SBEB&SE) Regulations"), the Company may issue stock options to its employees in due recognition of their efforts and also to retain the talent with the Company.

In this regard, the members are requested to note that the Company recognizes equity-based compensation as an effective tool for rewarding and retaining the talent within the Company or its subsidiary companies. Such

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schemes are widely regarded as an integral component of employee compensation across various sectors, as they facilitate alignment between employee rewards and the long-term value creation for shareholders. Additionally, equity compensation fosters an ownership culture, enhances the Company's ability to attract and retain top talent, and motivates employees to drive the business forward.

At this stage of the Company's growth, as it enters the next phase of capitalizing on market opportunities, expanding its business, and addressing increasing competition, there is a consistent demand for talent to fill critical roles. The emergence of new skills relevant to the Company's operations has shifted the dynamics of the talent market. Consequently, it has become essential to develop a robust reward strategy that facilitates the attraction and retention of critical resources, particularly those possessing leadership qualities or occupying key roles in the business.

The Nomination and Remuneration Committee ("NRC") and the Board, which shall primarily administer the Scheme, 'GTT Employee Stock Option Scheme 2025" ("ESOP 2025" or the "Scheme"), which was duly approved by the Nomination and Remuneration Committee and the Board of Directors at their meeting held on August 14, 2025. The Scheme shall be adopted, implemented, subject to approval of the members of the Company by a Special Resolution.

In terms of Section 62(1)(b) of the Companies Act, 2013 and Rules made thereunder read with Regulation 6 of the SEBI (SBEB&SE) Regulations, features of the Scheme are given as under:

Sr.	Particulars	Details
No.		
a.	Brief description of the Scheme	Keeping the view of the aforesaid objectives, the eligible employees are expected to receive benefits based on their contribution to creating value for shareholders. Such evaluation is made at the time of grant. The ESOP 2025 contemplates grant of Options to the eligible employees of the Company and/ or subsidiary company of the Company, exclusively working in India or outside India, as determined in terms of the ESOP 2025 and in due compliance of SEBI (SBEB&SE) Regulations. After vesting of Options, the eligible employees earn a right (but not obligation) to exercise the vested Options within the exercise period and obtain equity shares of the Company subject to payment of exercise price and satisfaction of any tax obligation arising thereon.
b.	Total number of Options to be granted	The Nomination and Remuneration Committee ("NRC") shall act as the Compensation Committee and shall administer the Scheme. All questions of interpretation of the Scheme shall be determined by the NRC and such determination shall be final and binding upon all persons having an interest in the Scheme The NRC is authorised to create, issue, offer and grant such number of ESOPs to present or future eligible employees of the Company, including employees of the subsidiaries of the Company, whether in or outside India, determined in terms of
		the Scheme from time to time, in one or more tranches, where

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		each such employee stock option would be exercisable for one Equity Share having face value of Rs. 10/- each, fully paid-up, of the Company to be issued and be allotted to the eligible employees by the Company on payment of the requisite exercise price and such other amount and on such terms and conditions as may be determined by the Board/NRC in accordance with the Scheme, the Act, SEBI (SBEB&SE) Regulations, the applicable Accounting Policies and Accounting Standards and such other laws, as may be applicable from time to time.
C.	Identification of classes of employees entitled to participate in the Scheme	Following classes of employees and directors (collectively referred to as "Employees") are eligible being: a. an employee as designated by the Company, who is exclusively working in India or outside India; or b. a Director of the Company, whether a whole-time director or not, including a nonexecutive director, who is not a Promoter or member of the Promoter Group; or c. an employee as defined in sub-clauses (i) and (ii) of the
		 subsidiary company, in India or outside India; but does not include a. an employee who is a Promoter or belongs to the Promoter Group; b. a Director who either by himself or through his relatives or through any body corporate, directly or indirectly holds more than 10% of the outstanding Shares of the Company; c. an Independent Director.
		The appraisal process for determining the eligibility of the Employees will be based on designation, period of service, performance-linked parameters such as work performance and such other criteria as may be determined by the NRC at its sole discretion, from time to time. Options may be granted to the Employees of the Company, as determined by the Committee at its sole discretion. The NRC shall have absolute discretion to select employees to whom Options may be greated under this Scheme and to
		whom Options may be granted under this Scheme and to determine the quantum of Options and terms thereof.
d.	Requirements of vesting and period of vesting	The Options granted under this Scheme shall vest after a minimum Vesting Period of 1 (One) year and not later than 4 (four) years from the date of Grant of such Option, and would be subject to continued employment with the Company, and further that the Vesting schedule and specific Vesting Conditions subject to which Vesting would take place shall be

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		specified in the letter issued to the Option Grantee at the time of Grant.
e.	Maximum period (subject to regulation 18(1) and 24(1) of these regulations, as the case may be) within which the options shall be vested	The Options granted under this Scheme shall vest after a minimum Vesting Period of 1 (One) year and not later than 4 (four) years from the date of Grant of such Option.
f.	Exercise price or pricing formula	The Exercise price shall not be lower than the Face Value of the Shares of the Company, and can be different for different sets of employees for options granted on the same/different dates.
g.	Exercise period and the process of Exercise	The Exercise period shall not be more than 4 (Four) years from the vesting date of option for an Exercise Price as may be decided by the NRC and in any case, shall not be lower than the Face Value of the Shares of the Company.
		The Options granted may be exercised by the Option Grantee at one time or at various points of time within the exercise period as determined by the NRC from time to time. The Vested Options shall be exercisable by the employees by a written application (or by electronic means through software) to the Company expressing his/ her desire to exercise such Options in such manner and such format as may be prescribed by the Committee from time to time. The Options shall lapse if not exercised within the specified Exercise Period.
h.	The appraisal process for determining the eligibility of employees for the scheme(s)	The appraisal process for determining the eligibility of the Employees will be based on designation, period of service, performance-linked parameters such as work performance and such other criteria as may be determined by the NRC at its sole discretion, from time to time. Options may be granted to the Employees of the Company, as determined by the NRC at its sole discretion.
i.	Maximum number of options to be offered and issued per employee and in aggregate, if any	The number of Options that may be granted to each Employee per Grant and in aggregate (taking into account all grants) shall vary depending upon the designation and the appraisal/assessment process.
		At the grant stage, the NRC shall, in its discretion, determine the appropriate quantum of Options to be granted to the employees.
j.	Maximum quantum of benefits to be provided per employee	Unless otherwise determined by the NRC, the maximum quantum of benefits underlying the equity shares allotted to the employees on exercise of the vested options will be the difference in the exercise price and the market price of the equity shares.
k.	Whether the scheme(s) is to be implemented and administered	The Scheme shall be implemented and administered directly by the Company.

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	directly by the company or	
1.	through a trust Whether the scheme(s) involves new issue of shares by the Company or secondary acquisition by the trust or both	The Scheme contemplates issuance of new shares by the Company.
m.	The amount of loan to be provided for implementation of the scheme(s) by the company to the trust, its tenure, utilization, repayment terms, etc	Not Applicable as the Scheme shall be administered directly by the Company and not through a trust.
n.	Maximum percentage of secondary acquisition (subject to limits specified under the regulations) that can be made by the trust for the purposes of the scheme(s)	Not Applicable as the Scheme shall be administered directly by the Company and not through a trust.
0.	A statement to the effect that the company shall conform to the accounting policies specified in regulation 15	The Company undertakes to comply with the requirements including the disclosures requirements of the Accounting Standards prescribed by the Central Government in terms of Section 133 of the Companies Act, 2013 including any Guidance Note on Accounting for employee share-based payment issued in that regard, from time to time (as specified in regulation 15).
p.	Method of Option valuation	The Company shall adopt 'fair value method' for valuation of Options as prescribed under IND AS 102 on Share-based payments or any accounting standard/ guidance note, as applicable, notified by competent authorities from time to time.
q.	Declaration	In case, the Company opts for expensing of share-based employee benefits using the intrinsic value, the difference between the employee compensation cost so computed and the employee compensation cost that shall have been recognized if it had used the fair value of the Options and the impact of this difference on profits and on Earning Per Share (EPS) of the Company shall also be disclosed in the Directors' Report.
r.	Period of lock-in	Options granted under this Scheme shall not be pledged, hypothecated, mortgaged or otherwise transferred, assigned or alienated in any manner, and only the original Grantee shall have the right to Exercise the Options, except in the event of death where the nominee/ legal heir may exercise the Options as per the manner prescribed in the Scheme. The Shares issued upon exercise of the Options shall be freely
		transferable and shall not be subject to any lock-in period restrictions, subject to such restrictions as may be prescribed under Applicable Laws.

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S.	Terms & conditions for	Not applicable at this stage.
	buyback, if any, of specified	
	securities/ Options covered	The NRC shall determine the procedure for buy-back of
	granted under the Scheme	Options granted under the Scheme if to be undertaken at any
		time by the Company, and the applicable terms and conditions
		thereof.

A copy of draft ESOP 2025 is available for inspection at the Company's registered office / corporate office during official hours on all working days till the last date of the e-voting.

Accordingly, the Board recommends the agenda item nos. 5 & 6 for the approval by the shareholders by way of Special Resolution.

None of the Directors and key managerial personnel of the Company, including their relatives, are interested or concerned in the resolutions, except to the extent they may be lawfully granted Options under ESOP 2025.

Item no. 7:

The Board of Directors of the Company, with the objective of bring in wider scope of experience and expertise and to strengthen the independence of the Board and its committees, has appointed Ms. Pallabi Saboo (DIN: 11281694) as an Independent Directors of the Company w.e.f. September 5, 2025, subject to the approval of the shareholders. With said appointments, the total Board strength increased to 8 (Eight) Directors, out of which these 4 (Four) are Independent Directors which includes 2 (Two) Women Independent Directors.

Pursuant to the provisions of Sections 149, 150, 152, 161(1) of the Companies Act, 2013 ("the Act") read with Schedule IV thereto and Articles of Association of the Company, the Board of Directors ("the Board") of the Company vide its resolution dated September 5, 2025, subject to the approval of shareholders, appointed Ms. Pallabi Saboo as Independent Director of the Company, with effect from September 5, 2025 for a term of 5 (five) consecutive years.

Ms. Pallabi Saboo possesses requisite skills, experience, knowledge and capabilities required for the role of an Independent Director of the Company.

Considering the experience and professional competence, her appointment on the Board is in the overall interest of the Company. Her expertise in the above-mentioned areas, understanding of different business environment and experience of working with large corporates will be of great value for the Company. Her candidature is in conformity with the requirements of the Act and the SEBI Listing Regulations. Further, in the opinion of the Board, Ms. Pallabi Saboo fulfils the conditions specified in the Act & the Rules thereunder and the SEBI Listing Regulations for appointment as an Independent Director, and she is independent of the management of the Company.

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standards 2 - General Meeting is provided at Annexure I of this Notice.

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Ms. Pallabi Saboo is not disqualified from being appointed as Director in terms of Section 164 of the Act and has given consent for appointment as an Independent Director for a term of five consecutive years. The Company has, in terms of Section 160(1) of the Act, received notice in writing, proposing her candidature for appointment as an Independent Director. The Company has also received a declaration from Independent Director confirming that she meet the criteria of independence as provided under Section 149(6) of the Act and Regulation 16(1)(b) of the SEBI Listing Regulations. Ms. Pallabi Saboo has also confirmed that she is not aware of any circumstance or situation which exists or may be reasonably expected/anticipated that could impair or impact her ability to discharge her duties as an Independent Director of the Company. Ms. Pallabi Saboo is also registered with the data bank of independent directors maintained by the Indian Institute of Corporate Affairs. Further, Ms. Pallabi Saboo is not debarred from holding office of a director by virtue of any order passed by SEBI or any other such authority.

Copy of the draft letter of appointment of Ms. Pallabi Saboo as an Independent Directors setting out the terms and conditions is available for inspection and may be provided to the members on the request made to the Company.

The Board of Directors recommends the resolution set out at item no. 7 regarding appointment of Ms. Pallabi Saboo as an Independent Director of the Company for consideration and approval of the Members of the Company by way of Special Resolution.

Except Ms. Pallabi Saboo, none of the Directors or Key Managerial Personnel or their relatives are in any way concerned or interested in passing these resolutions.

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Annexure I

Disclosures as required under Regulation 36(3) of the SEBI Listing Regulations and Secretarial Standards 2 -General Meetings are provided hereunder:

Name	Pankaj Ramesh Samani	Pallabi Saboo
DIN	06799990	11281694
Category	Executive Non-Independent	Non-Executive Independent
	Director (Managing Director)	Director
Date of Birth	February 1, 1975	March 27, 1965
Age	50 years	60 years
Qualifications	Degree of electronics engineering from Shivaji University, Kolhapur and MBA from Nottingham Trent University, Southampton, UK	AMP (Advanced Management) from Harvard Business School, USA, MBA from Virginia Tech, USA, B.S. in Electronics Engineering from Punjab Engineering College, India
Experience / Nature of Expertise in specific functional areas	Refer Brief Profile / resume of D	irector as provided hereinbelow.
Date of first appointment on the	March 13, 2024	September 5, 2025
Board		2.71
Shareholding in the Company	58,61,037	Nil
Relationship with other directors and	None	None
other Key Managerial Personnel	0	NT . A 1' 11
Number of Board Meetings attended during FY 2024-25	8	Not Applicable
Names of listed entities in which the	Nil	Nil
person holds directorship (excluding	1 1 11	1 111
the director position holds in this		
Company)		
Names of listed entities from which	Family Care Hospitals Limited	Nil
the person has resigned in the past	1	
three years		
Directorships held in other companies	1. CRG Solutions Private Limited;	Nil
	2. Sangli Miraj Kolhapur Entrepreneurs Forum;	
	3. Global Talent Track Private Limited;	
	4. SMCV Management Services Private Limited	

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	5. Kredpool Solutions Private	
	Limited	
	6. Sangli-Miraj Commercial	
	Ventures Private Limited	
Membership / Chairmanship of	Nil	Nil
Committees of the Board		
Memberships / Chairmanship of	Nil	Nil
Committees of other Boards		
Terms and conditions of	Managing Director for period of	Independent Director for the
appointment	5 (five) years i.e. upto March 12,	period of 5 (five) years w.e.f.
	2029.	September 5, 2025.
Remuneration last drawn	INR 55.02 Lacs (FY 2024-25)	Not Applicable
Brief Profile / resume of Director	He is an Indian resident, aged 50	She is an accomplished and self-
,	years. He holds the degree of	made global business leader with
	electronics engineering from	over 25 years of experience in
	Shivaji University, Kolhapur and	founding and scaling complex
	MBA from Nottingham Trent	organizations, demonstrating a
	University, Southampton, UK	remarkable 29% CAGR over two
	and has an experience of more	decades. She has successfully
	than 25 years in the field of	founded and exited four
	investment of various asset class	companies, led over 70
	including private and listed	integrations, and completed more
	equities.	than 30 restructurings across
	equities.	diverse, non-adjacent business
		categories, from US government
		services to high-end technology
		and luxury goods. A proven
		turnaround agent, she has served
		on influential boards such as the
		Virginia Small Business Financing
		Authority and the U.S. Army
		Science Board, bringing over 15
		years of corporate governance and
		regulatory compliance expertise.
		Recognized as a top CEO and
		business leader, she is also a
		dedicated philanthropist and
		mentor, supporting global causes
		and women entrepreneurs. She
		holds an Advanced Management
		degree from Harvard Business
		School, an MBA from Virginia
		Tech, and a B.S. in Electronics
		Engineering.

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By order of the Board of GTT Data Solutions Limited (formerly known as Cinerad Communications Limited)

Sd/-

Ebrahim Nimuchwala Company Secretary & Compliance Officer

Place: Pune

Date: September 5, 2025

CIN: L62099WB1986PLC218825

Regd. Office: 80, Burtolla Street, Kolkata – 700 007, West Bengal.

Website: www.gttdata.ai

E-mail: compliance@gttdata.ai